



Integrated Financial Management Program An Overview

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IFM Program Status

- **KPMG “Stop Work” issued March 10**
 - **60 day negotiation period**
 - **Termination for convenience or default decision**
- **Process Teams Finalizing Test Report and Documentation**
 - **Support to termination decision**
 - **Establish baseline for new program**
- **Center Transition Teams Being Re-directed as Necessary to Support Re-planning**
- **In fourth week of Program Level Re-planning Process-Will Brief IFMP Board and Deputy Administrator on April 5**
- **Initiating Acquisition of Core Financial as Backbone for New Program**



The Good News

While we have been frustrated with KPMG, Multiple Federal Organizations have successfully implemented ERP Systems, NAVAIR is pathfinding a prototype evaluation process to reduce selection risk.

Their Conclusions

- ⇒ Federal systems are immature relative to commercial applications
- ⇒ However, at least 3 ERP vendors now fully satisfy Federal financial requirements
- ⇒ Human Resources Suite Applications are available
- ⇒ Other Applications exist and can be tied to create an integrated system

Information Technology has matured considerably

- ⇒ Client server is now the norm
- ⇒ E-Commerce is the current technology thrust
- ⇒ Data Warehousing and Integrating alternatives exist for integration

Software and Information Technology is not the Problem



IFMP Solutions Architecture Strategies

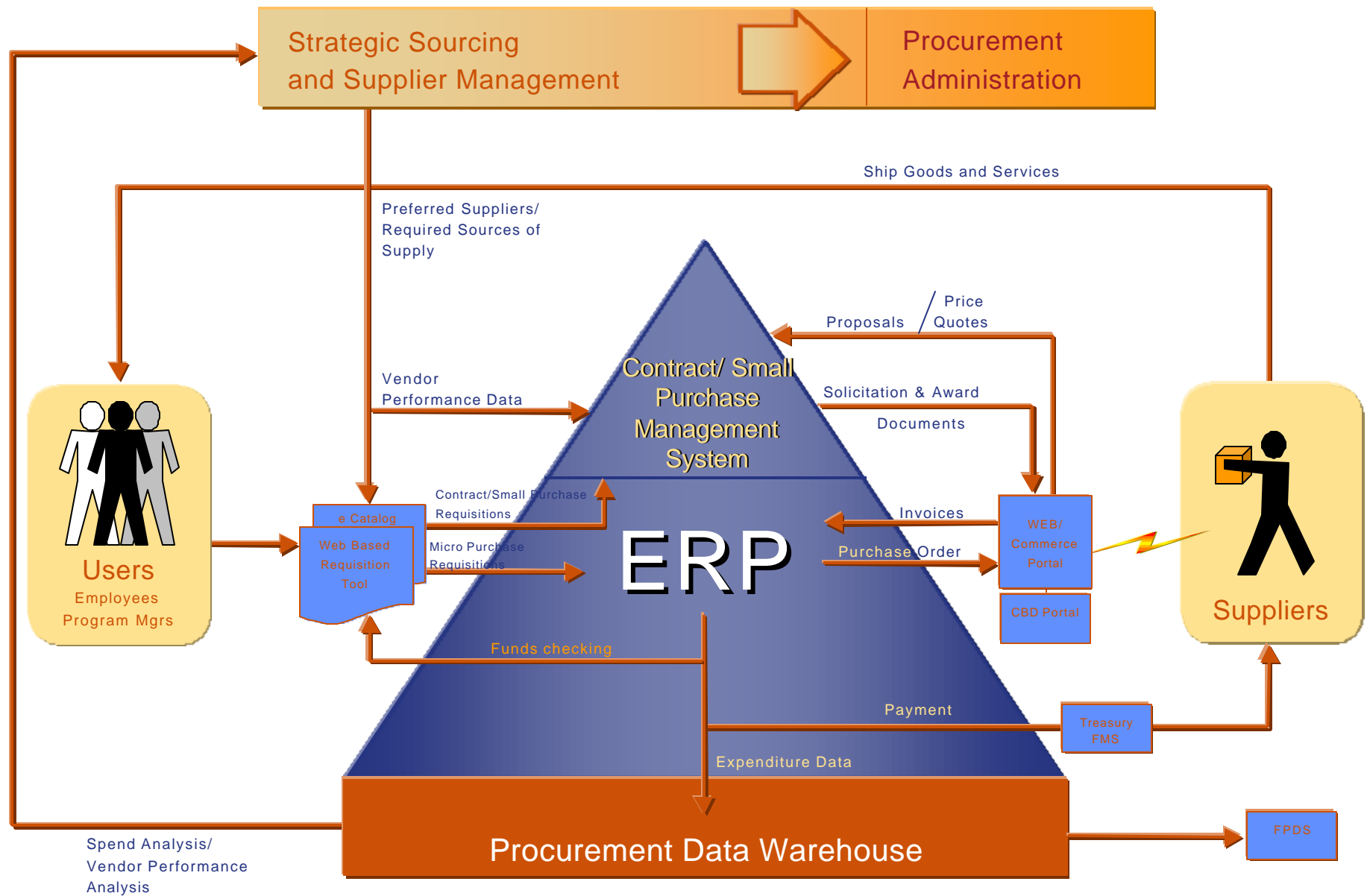
Individual Legacy Systems	Individual Best of Breed	Best of Suite	Full Enterprise Resource Planning
<ul style="list-style-type: none">➤ Tailor to NASA➤ Stovepipe Answer➤ Manual Integration➤ Duplicate Data➤ Expensive	<ul style="list-style-type: none">➤ Best Practice➤ High Functionality➤ Large Integration➤ Less Expensive	<ul style="list-style-type: none">➤ Best Practice➤ High-Moderate Functionality➤ Simpler Integration➤ Available	<ul style="list-style-type: none">➤ Compromise➤ High-Low Functionality➤ Fully Integrated➤ Not Available



Preliminary Best of Suite Architecture Strategy

Core Financial Track	Human Resources Track	3 rd Party Products
<ul style="list-style-type: none"> ➤ Standard General Ledger ➤ Accounts Receivable ➤ Accounts Payable ➤ Budget Execution ➤ Purchasing ➤ Fixed Assets ➤ Project Accounting ➤ Cost Allocation 	<ul style="list-style-type: none"> ➤ Basic Human Resources ➤ Benefits Administration 	<ul style="list-style-type: none"> ➤ Procurement Management (CF) ➤ Budget Planning (CF) ➤ Travel Management (CF) ➤ Applicant Tracking ➤ Position Description Management ➤ Logistics (CF) ➤ Facilities (CF) ➤ Environmental ➤ Aircraft ➤ Time & Attendance* (CF, HR) ➤ Payroll* (CF,HR)
Integration Project		

14 Potential Modules





Current Status of Contracts Integration Efforts

■ PeopleSoft:

- ⇒ Integrated ITG into their Product (per PeopleSoft)
- ⇒ Integrating CommerceOne into their Public Sector Product

■ SAP :

- ⇒ Working on integration with Distributed Solutions

■ Oracle:

- ⇒ Working with Compusearch to Integrate their PRISM Contract Management Production

■ Compusearch:

- ⇒ In discussions with all the major vendors about integrating their PRISM product

■ AMS:

- ⇒ No recent information on their desktop procurement solution



First Principles--- Successful Deployment of COTS Solutions

- **Obtain Active Executive Support**
- **Build Coalition With Customers and Stakeholders**
- **Have Realistic Business Objectives -- Think Inc.**
- **Go Fast**
 - **Structure program in implementable chunks**
 - **Run as a serious business program**
 - **Obtain the best people**
 - **Use the COTS software**
 - **Make decisions quickly**
 - **Pilot to full implementation quickly**

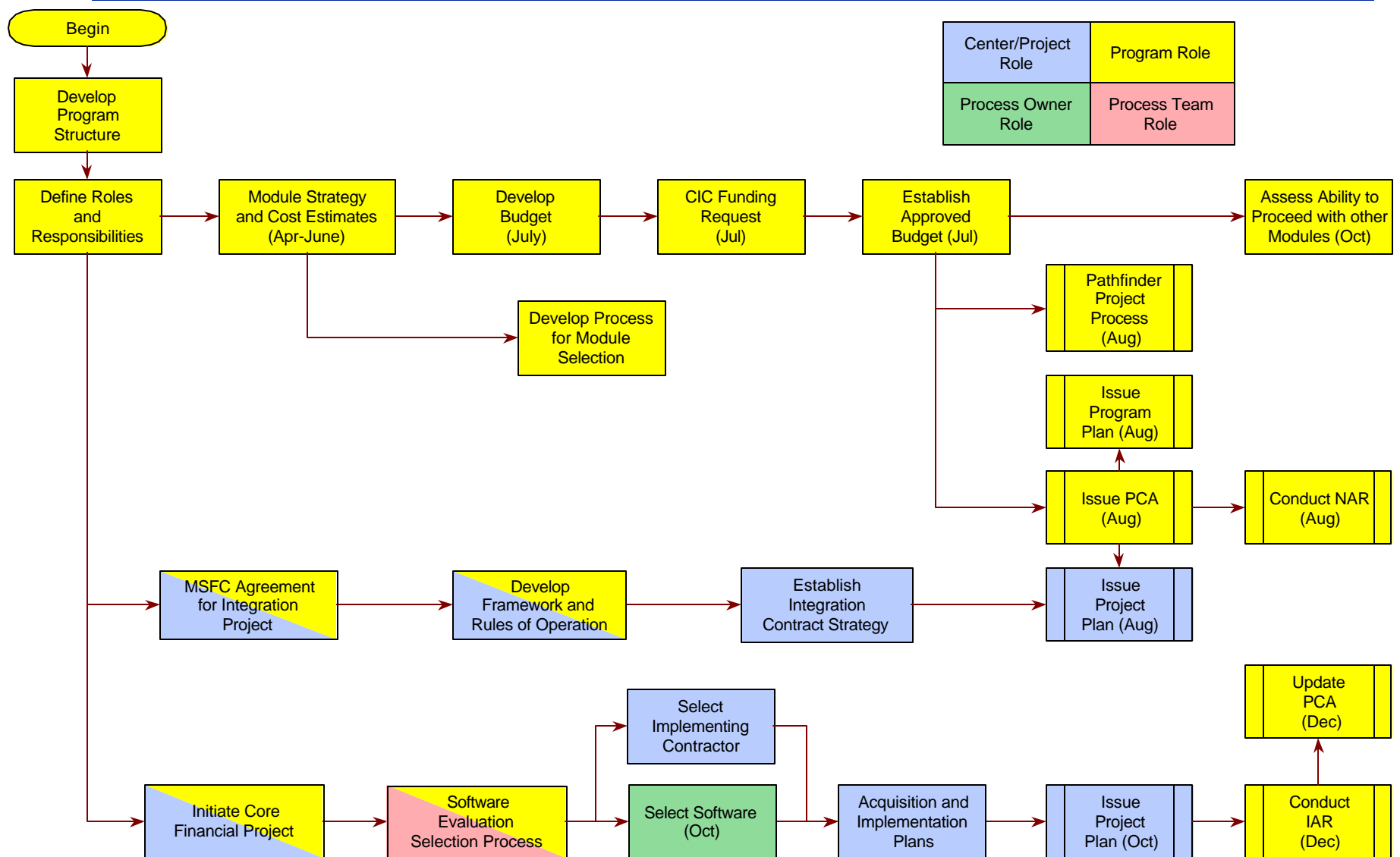


First Principles--- Successful Deployment of COTS Solutions (cont.)

- **Obtain and develop expert skills**
 - **Benchmark, learn best practices**
 - **Internal- Full-time dedicated team of qualified individuals**
 - **Consultants - Knowledge of change process, software and your environment**
 - **Knowledge transfer - Consultants to team to users**
 - **Obtain and develop expert skills**
- **Test, Test, Test (prototype, system, stress)**
- **Have an explicit change management strategy**
- **Re-engineer processes at least 3 times**
- **Effective 2-way communication**
 - **Goals, decisions, schedules, etc.**

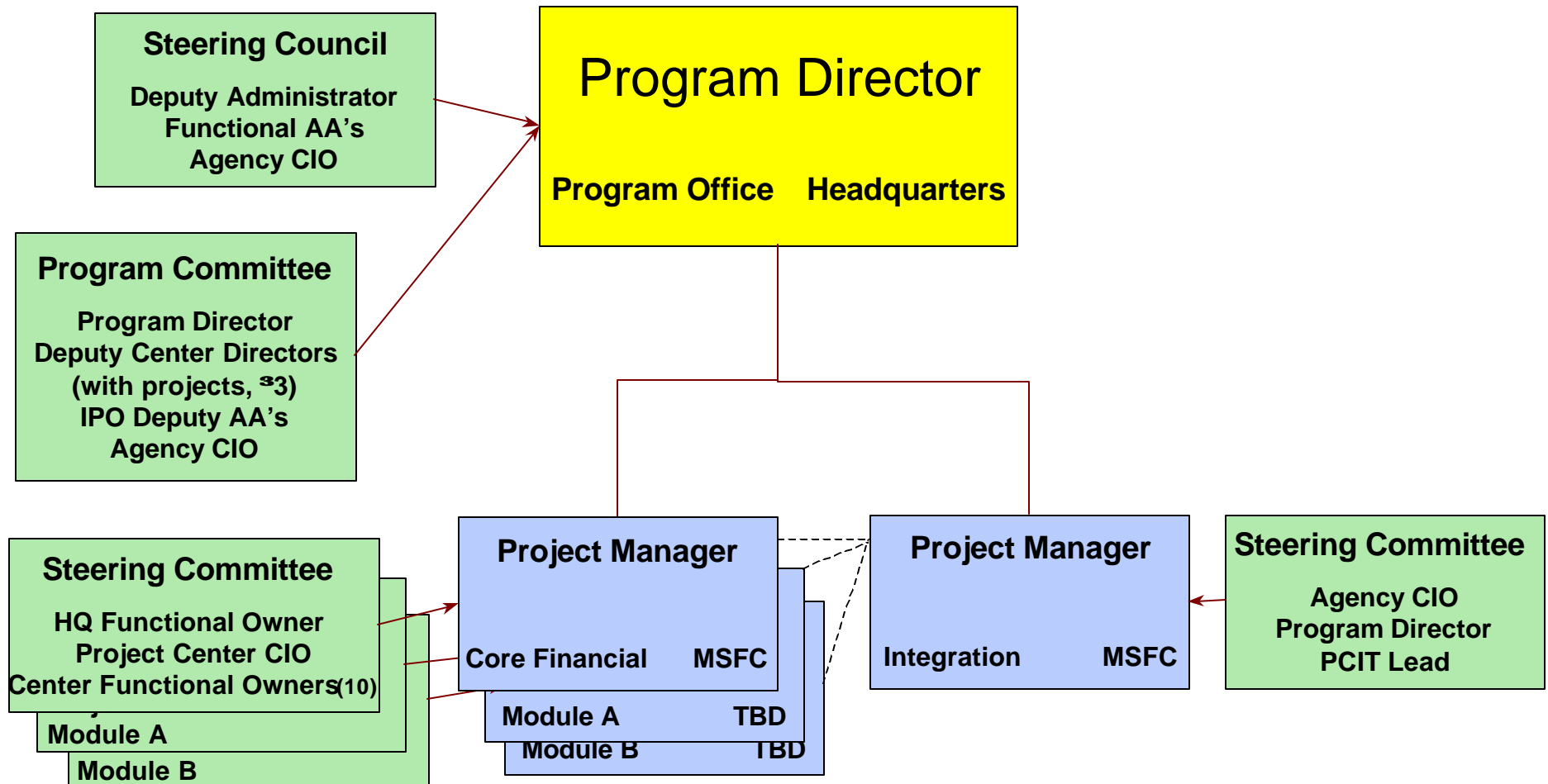


12 Month Program Process





Program Structure



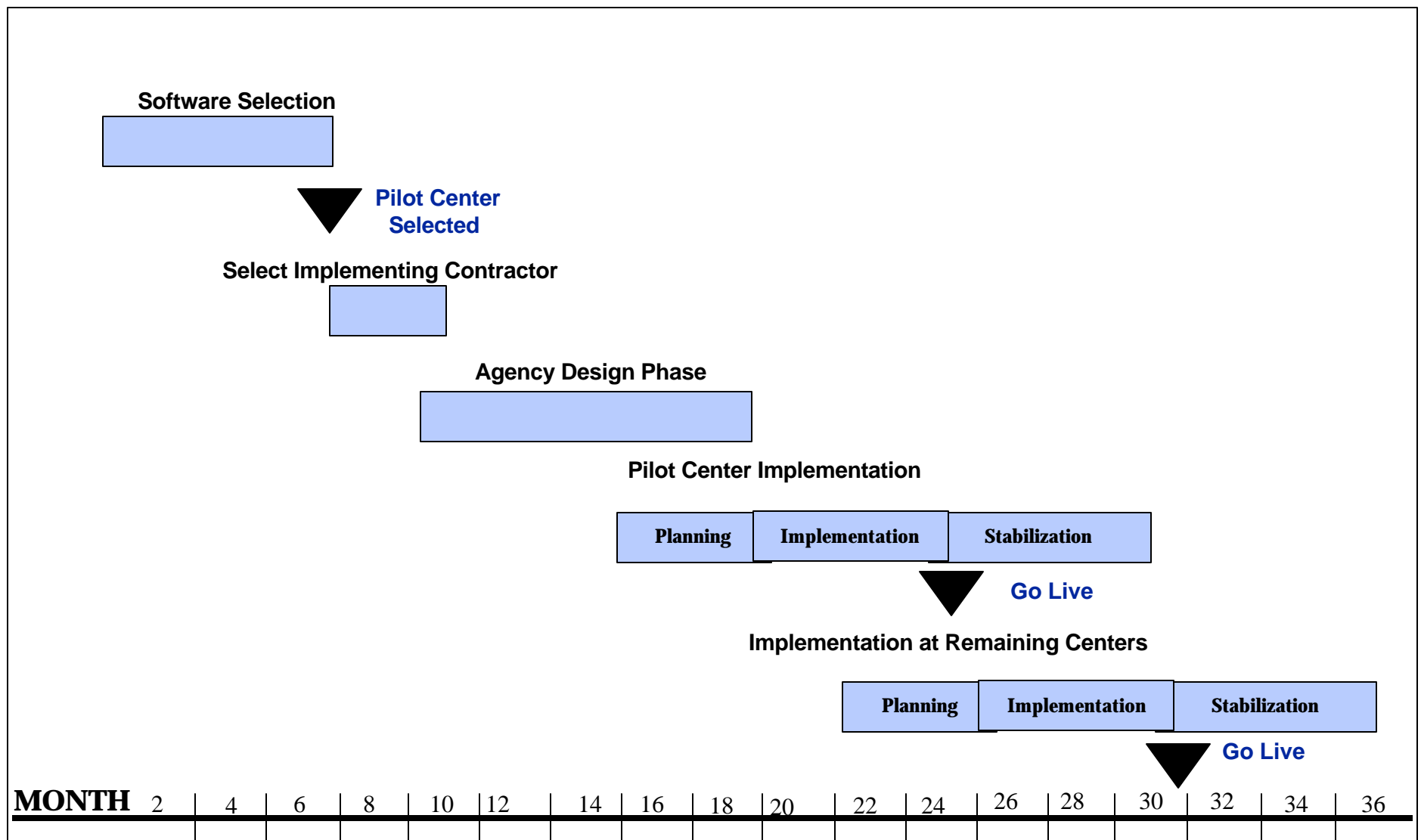


Basic Model for Operations: Module Projects

- **Semi-autonomous transient implementation agents allocated for each new software module**
 - **Center commitment to form Project**
 - **Selected in parallel with software selection**
 - **Contracts for implementation**
 - **Works with and is supported by Integration Project**
 - **Works with operations elements who are part of Pilot:**
 - **NACC**
 - **Business Systems Office (BSO)**
 - **Manages Process Team Members during implementation**
 - **Steering Committee/Board to quickly resolve functional issues**
 - **Pilot operations at their Center**
 - **Supports rollout at remaining Centers**
 - **Technical consulting and support**
 - **Conduct Training at all Centers**
 - **Orchestrates Change Management for this module at all Centers**
 - **Modules can be conducted in parallel subject to budget and integration constraints (technical, logic dependency, and cultural)**



Model Phasing for Module Implementation





FY 2000 Timeline-Core Financial

Core Financial **Software** Selection

Select Acquisition Support Contractor



Requirements Revalidation



Vendor Surveys



Select 3 Vendors

Initial Gap Analysis



Select 2 Vendors

Conduct Demos



Select Software

Core Financial **Implementor** Selection

Vendor Surveys



Select 4 Vendors

Eval. Corp. Experience



Cost/Schedule Eval.
On 2 Products



Final Discussions

Select Implementor

MONTH



2000



IFM Program Development

